

**Jonathan W Kunstman**  
*Curriculum Vitae*

Assistant Professor, Department of Psychology, Miami University

**CONTACT INFORMATION** 

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Address: 842 Dufour Lane  
Oxford Ohio, 45056  
E-mail: jonathan.kunstman@miamioh.edu  
Phone: 513-529-2405

**EDUCATIONAL HISTORY** 

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- 2011 Ph.D., Social Psychology Florida State University  
*Dissertation: White ≠ Poor: Status Threats Enhance Intragroup Bias* (Advisor: E. Ashby Plant, Ph.D.)
- 2008 Master of Science, Florida State University  
*Master's Thesis: Racing to Help: Racial Bias in High Emergency Helping Situations* (Advisor: E. Ashby Plant, Ph.D.)
- 2005 Bachelor of Arts in Psychology, The University of Minnesota at Minneapolis, Magna Cum Laude  
*Honors Thesis: A Threat Beyond the Boardroom: Stereotype Threat and Leadership* (Advisor: Marti H. Gonzales, Ph.D.)

**HONORS/AWARDS** 

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- 2016 Miami University Committee on Faculty Research (CFR) Award \$3,000.00 to fund faculty research on racial perceptions, health, and educational outcomes among students of color.
- Miami University Undergraduate Research Award Faculty Mentor—Monetary award for sponsoring undergraduate research at Miami University. Awarded Spring 2016, Mentees Mary Lloyd, Grace Clements, Tyler Schumaker, Ariely Shirley, Emily Kaufman, Emily Blumenthal, & Evans Smalley.
- 2015 Miami University FY16 Student Tech Fee Award: Garnered \$36,520.00 for the purchase of an Eye Tracker for undergraduate and graduate research on social attention.
- Miami University Undergraduate Research Award Faculty Mentor—Monetary award for sponsoring undergraduate research at Miami University. Awarded Spring 2015, Mentees Mary Lloyd, Caroline Kilbane, and Katelyn Palmer.
- 2014 Miami University FY15 Student Tech Fee Award: Garnered funds from Miami University for equipment and training in psychophysiology.
- 2013-2018 Miami University Undergraduate Research Award Faculty Mentor—Monetary award for sponsoring undergraduate research at Miami University.

- 2012 New-Faculty Teaching and Enhancement Program (NFTEP) Completion Award—Four hundred dollar award for successful completion of Miami University’s NFTEP.
- 2011 Outstanding Graduate Teaching Nominee—Student nominated annual University award for outstanding graduate teaching.
- 2010 Outstanding Graduate Teaching Nominee—Student nominated annual University award for outstanding graduate teaching.
- 2008 Brigham Award—Annual University award given to the strongest graduate research contribution in Social Psychology at Florida State University.
- 2005 National Science Fellowship Honorable Mention—Merit based recognition for notable research projects.

### **PUBLICATIONS (N=23)**

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\* indicates Miami graduate student coauthor, \*\* indicates Miami undergraduate coauthor

Moreno, R. M.\*, Lloyd, E. P., Claypool\*, H. M., Hugenberg, K., Bernstein, M. J., **Kunstman, J. W.**, Deska, J. C.\*, & Almaraz, S. M.\* (in principle acceptance). The eyes as windows to social connections: Does exclusion increase attention to the eyes? *Comprehensive Results in Social Psychology*

Lloyd, E. P\*, Deska, J\*, McConnell, A. R., & Hugenberg, K., **Kunstman, J. W.**, & Humphrey, B. (in press). Miami lie detection data base: Video data base of Black and White men and women telling truths and lies. *Behavioral Research Methods*.

**Kunstman, J. W.** & Fitzpatrick, C. B.\* (2018). Why are they being so nice to us? Social identity threat and the suspicion of Whites’ motives. *Self and Identity, 17*, 432-442.

Stenstrom, E., Dinsmore, J., Vohs, K., & **Kunstman, J.W.** (2018). The effects of money exposure on testosterone and risk-taking, and the moderating role of narcissism. *Personality and Individual Differences, 123*, 110-114.

**Kunstman, J. W.**, Fitzpatrick, C. B.\*, & Smith, P. K. (2018). Poisoned praise: Positive feedback from subordinates has ironic negative effects on those in power. *Social Psychology and Personality Science, 9*, 470-480.

Lloyd, E. P.\*, McConnell, A. R., Hugenberg, K., **Kunstman, J. W.**, & Deska, J.\* (2017). Black and white lies: Evidence for race-based biases in deception detection. *Psychological Science, 28*, 1125-1136.

**Kunstman, J. W.**, Lloyd, E. P.\*, Bernstein, M., & Tuscherer, T\*. (2017). The face of suspicion: Suspicion of Whites’ motives moderates mental representations of Whites. *Social Psychology and Personality Science, 8*, 953-960.

**Kunstman, J. W.**, Tuscherer, T.\*, Trawalter, S., & Lloyd, E. P.\* (2016). What lies beneath? Minority group members’ suspicion of Whites’ egalitarian motivation predicts responses to Whites’ smiles. *Personality and Social Psychology Bulletin, 42*, 1193-1205.

- Kunstman, J. W.**, Plant, E. A., & Deska, J.\* (2016). White ≠ Poor? Whites distance, derogate, and deny low-SES ingroup members. *Personality and Social Psychology Bulletin*, *42*, 230-243.
- Kunstman, J.W.**, Clerkin, E.M., Palmer, K.\*\*, Peters, M.T.\*\*, Dodd, D.\*, Smith A.R. (2016). The power within: The experimental manipulation of power interacts with trait BDD symptoms to predict interoceptive accuracy. *Journal of Behavior Therapy and Experimental Psychiatry*, *50*, 178-186.
- Major, B., **Kunstman, J. W.**, Malta, B. R., Sawyer, P., Townsend, S. S. M., & Mendes, W. B. (2016). Why are you being so nice to me? How suspicion of whites' motives shapes minorities' responses to positive feedback. *Journal of Experimental Social Psychology*, *62*, 75-88.
- LaCosse, J., Tuscherer, T.\* , **Kunstman, J. W.**, Plant, E. A., Trawalter, S., & Major, B.(2015). Suspicion of White people's motives relates to relative accuracy in detecting external motivation to respond without prejudice. *Journal of Experimental Social Psychology*, *61*, 1-4.
- Dover, T., Major, B., & **Kunstman, J. W.**, & Sawyer, P. (2015). Does unfairness hurt more or less if it can be linked to group membership? *Journal of Experimental Social Psychology*, *56*, 96-103.
- Kunstman, J. W.**, Smith, A. R., & Maner, J. K. (2014). Overpowering restriction: Power attenuates the perfectionism's effect on dietary restriction. *Journal of Social and Clinical Psychology*, *33*, 630-652.
- Kunstman, J. W.**, Plant, E. A., & LaCosse, J. Zielaskowski, K. (2013). Feeling in with the outgroup: Need fulfillment and the internalization of motivation to respond without prejudice. *Journal of Personality and Social Psychology*, *105*, 443-457.
- Major, B. & **Kunstman, J. W.** (2013). Suspicion in interracial interactions: Using measures of cardiovascular reactivity to index threat. to appear in Derks, B., Scheepers, D., & Ellemers, N. (Eds). *The Neuroscience of Prejudice and Intergroup Relations*. 316-333.
- Major, B., Sawyer, P., & **Kunstman, J. W.** (2013). Minority Perceptions of Whites' Motives for Responding without Prejudice: The Perceived Internal and External Motivation to Avoid Prejudice Scales. *Personality and Social Psychology Bulletin*, *39*, 401-414.
- Maner, J. K., Menzel, A., Gailliot, M., & **Kunstman, J. W.** (2012). Dispositional anxiety blocks the psychological effects of power. *Personality and Social Psychology Bulletin*, *38*, 1383-1395.
- Plant, E. A., Goplen, J., & **Kunstman, J. W.** (2011). Selective responses to threat: The roles of race and gender in decisions to shoot. *Personality and Social Psychology Bulletin*, *37*, 1274-1281.
- Kunstman, J. W.** & Maner, J. K. (2011). Sexual overperception: Power, mating motives, and biases in social judgment. *Journal of Personality and Social Psychology*, *100*, 282-294.
- Doerr, C., E., Plant, E. A., **Kunstman, J. W.**, & Buck, D. (2011). Interactions in black and white:

Contact, expectations, and their implications. *Group Process & Intergroup Interactions*, 14, 31-43.

Ehrlinger, J., Plant, E. A., Eibach, R. P., Columb, C., Goplen, J., **Kunstman, J.W.**, & Butz, D.A. (2011) How exposure to the Confederate flag affects willingness to vote for Barack Obama. *Political Psychology*, 32, 131-146.

Plant, E. A., **Kunstman, J. W.**, & Maner, J. K. (2010). You do not only hurt the one you love: Self-protective responses to attractive relationship alternatives. *Journal of Experimental Social Psychology*, 46, 474-477.

**Kunstman, J. W.** & Plant, E. A. (2008). Racing to help: Racial bias in high emergency helping situations. *Journal of Personality and Social Psychology*, 95, 1499-1510.

#### MANUSCRIPTS UNDER REVIEW (N=4)

\*Dodd, D. R., \*Parsons, E. M., Clerkin, E. M., \*Forrest, L. N., \*Velkoff, E. A., **Kunstman, J. W.**, & Smith, A. R. (invited revision). Perfectly imperfect: The use of cognitive bias modification to reduce perfectionism. *Journal of Behavior Therapy and Experimental Psychiatry*.

LaCosse, J., Plant, E. A., **Kunstman, J. W.**, & Mallinas, S. (under review). Changes in motivation to respond without prejudice track changes in perceived race relations in the US. *Proceedings of the National Academy of Sciences*

Deska, J.\* **Kunstman, J.W.**, Almaraz, S.\* , Lloyd, E. P.\* , Hugenberg, K., & Smith, A. R. (under review). Hard exercise makes keen eyes: Hard exercise and visual attention to idealized bodies. *Sport, Exercise, and Performance Psychology*.

Deska, J.\* **Kunstman, J.W.**, Smith, A. R., Witte, T., Rancourt, D., & Gitter, S. (under review). Let's face it: Clinicians have biased representations of mental illness. *Stigma & Health*.

#### MANUSCRIPTS IN PREPERATION (N=5)

**Kunstman, J.W.**, Fitzpatrick, C.B., Moreno, R., Bernstein, M., Hugenberg, K., Major, B., & Semko, S.\*\* (in prep). Suspicion in the classroom. Black students' suspicions of White faculties' interracial motives undermines classroom trust and belonging.

Deska, J.\* **Kunstman, J.W.**, Lloyd, E.P.\* , Almaraz, S.M.\* , Gonzales, J.P.\* , Bernstein, M., & Hugenberg, K. (in prep). Fragile White Snowflakes: Racial bias in expected social pain lead to the perception that Whites experience more pain than Blacks.

Deska, J.\* **Kunstman, J. W.**, Lloyd, E. P.\* , Fitzpatrick, C. B.\* , Almaraz, S.\* , & Hugenberg, K. (in prep). Hey boss, my eyes are up here: Power increases attention to bodies relative to faces among sexually unrestricted individuals

Deska, J.\* **Kunstman, J. W.**, Lloyd, E. P.\* , Hugenberg, K. (in prep). Facing power: Systematic biases in the mental representations in the powerful and powerless.

Stenstrom, E., Dinsmore, J. & **Kunstman, J. W.**, Vohs, K. (in prep). The price of charity: Money primes increase charity.

## RESEARCH HIGHLIGHTED IN THE POPULAR PRESS

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Power and Sexual Overperception featured on National Public Radio, *The Two Way*, June 11, 2011. Online link at (<http://www.npr.org/blogs/thetwo-way/2011/06/11/137114342/what-science-tells-about-power-and-infidelity>).

Power and Sexual Overperception featured on Minnesota Public Radio, *Midmorning*, June 16, 2011. Online link at (<http://minnesota.publicradio.org/radio/programs/midmorning/?date=06-16-2011>).

Power and Sexual Overperception featured in the Washington Post. December 22, 2017. Online link at ([https://www.washingtonpost.com/news/speaking-of-science/wp/2017/12/20/what-makes-some-men-sexual-harassers-science-tries-to-explain-the-harvey-weinsteins-of-the-world/?utm\\_term=.86288b07a644](https://www.washingtonpost.com/news/speaking-of-science/wp/2017/12/20/what-makes-some-men-sexual-harassers-science-tries-to-explain-the-harvey-weinsteins-of-the-world/?utm_term=.86288b07a644))

Power and Sexual Overperception featured in American Bar Association, December 21, 2017. Online link at ([http://www.abajournal.com/news/article/researchers\\_identify\\_three\\_characteristics\\_of\\_sexual\\_harassers\\_impunity\\_and/](http://www.abajournal.com/news/article/researchers_identify_three_characteristics_of_sexual_harassers_impunity_and/))

Power and Sexual Overperception featured in Harvard Business Review, October 13, 2017. Online link at (<https://hbr.org/2017/10/sex-power-and-the-systems-that-enable-men-like-harvey-weinstein>)

Power and Sexual Overperception featured in Psychology Today, October 15, 2017. Online link at (<https://www.psychologytoday.com/blog/why-bad-looks-good/201710/three-ways-spot-sexual-harasser-work>)

Money, Testosterone, and Giving featured in US News and World Report, January 23, 2018. Online link at (<https://money.usnews.com/money/personal-finance/spending/articles/men-your-testosterone-might-be-making-you-spend-more>)

## PAPERS AND POSTERS PRESENTED (N=39)

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Semko, S.R.\*\*, Fitzpatrick, C.B.\*, Moreno, R.M.\*, Kunstman, J.W., & Bernstein, M. (2018). Race-based rejection concerns predict belonging and health outcomes for students of color. Poster presented at the 89<sup>th</sup> Annual Midwestern Psychological Association Conference, Chicago, IL.

Semko, S.R\*\*, Harris, E.\*\*, Jones, C.\*\*, Bailey, G.\*\*, Frey, S.\*\*, Gartner, A.\*\*, Jasin, D\*\*, Pahldad, S.\*\*, Lloyd, E.P.\*, Almaraz, S. M.\*, Deska, J.C.\*, Gonzales, J. P.\*, Sim, M.\*, Hugenberg, K., & Kunstman, J. W. (2018). Race-based deficits in pain detection. Invited data blitz presentation at the 89<sup>th</sup> Annual Midwestern Psychological Association Conference, Chicago, IL.

Semko, S.R\*\*, Harris, E.\*\*, Jones, C.\*\*, Bailey, G.\*\*, Frey, S.\*\*, Gartner, A.\*\*, Jasin, D\*\*, Pahldad, S.\*\*, Lloyd, E.P.\*, Almaraz, S. M.\*, Deska, J.C.\*, Gonzales, J. P.\*, Sim, M.\*, Hugenberg, K., & Kunstman, J. W. (2018). Race-based deficits in pain detection. Poster presented at the 89<sup>th</sup> Annual Midwestern Psychological Association Conference, Chicago, IL.

- Fitzpatrick, C.\* , & Kunstman, J. W. (2018). Models of work ethic: Improving perceptions of lower-class students in higher education. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Atlanta GA.
- Ritchie, E.\*\* , Semko, S.\*\* , White, E.\*\* , Fitzpatrick, C.B.\* , Smith, P.S., & Kunstman, J.W. (2017). Attributional ambiguity causes high-power individuals to discount subordinate praise. Poster presented at the 89<sup>th</sup> Annual Midwestern Psychological Association Conference, Chicago, IL.
- Colvin, V.\*\* , Schumacher, T.\*\* , Blumenthal, E.\*\* , Evans, L.\*\* , Jones, C.\*\* , Shields, J.\*\* , Hugenberg, K., Kunstman, J. W., Almaraz, S. M., Deska, J. C., & Lloyd, E. P. (2017). The effects of face inversion on attention to the eyes and the desire to interact depend on target race. Poster presented at the Miami University Undergraduate Research Forum, Oxford, OH.
- Colvin, V., Schumacher, T., Blumenthal, E., Evans, L., Jones, C., Shields, J., Hugenberg, K., Kunstman, J. W., Almaraz, S. M.\* , Deska, J. C.\* , & Lloyd, E. P.\* (2017). The effects of face inversion on attention to the eyes and the desire to interact depend on target race. Poster presented at the 89<sup>th</sup>Annual Meeting of the Midwestern Psychological Association, Chicago, IL
- Ritchie, E.\*\* , Semko, S.\*\* , White, E.\*\* , Fitzpatrick, C.B.\* , Smith, P.S., & Kunstman, J.W. (2017). Attributional ambiguity causes high-power individuals to discount subordinate praise. Poster presented at the 89<sup>th</sup> Annual Midwestern Psychological Association Conference, Chicago, IL.
- Colvin, V., Schumacher, T., Blumenthal, E., Evans, L., Jones, C., Shields, J., Hugenberg, K., Kunstman, J. W., Almaraz, S. M.\* , Deska, J. C.\* , & Lloyd, E. P.\* (2017). The effects of face inversion on attention to the eyes and the desire to interact depend on target race. Poster presented at the 89<sup>th</sup>Annual Meeting of the Midwestern Psychological Association, Chicago, IL
- Nicholls, R. M.\* , Kunstman, J.W., Claypool, H. M., Lloyd, E. P.\* , & Walker, R.\* (2017). Motivations to control prejudice and need fulfillment following interracial exclusion. Poster presented at the 89<sup>th</sup> Annual Midwestern Psychological Association Conference, Chicago, IL.
- Fitzpatrick, C.B.\* , & Kunstman, J.W. (2017). Subjective class predicts perceptions of poor treatment. Poster to be presented at the 89<sup>th</sup> Annual Midwestern Psychological Association Conference, Chicago, IL.
- Fitzpatrick, C. B.\* , Kunstman, J. W., Smith, P. K. (2016). Disadvantages of the corner office: Power, cynical attributions, and self-esteem. Poster presented at the annual meeting of the Society of Personality and Social Psychologists
- Deska, J.\* , Kunstman, J. W., Lloyd, E. P.\* , Hugenberg, K. (2016). Facing power: Perceptual biases in how powerful and powerless people visualize superiors and subordinates. Poster presented at the annual meeting of the Society of Personality and Social Psychologists

- Schuepfer, K.\* , Kunstman, J. W. (2016). The effects of power frames on the moral perception of both self and other. Poster presented at the annual meeting of the Society of Personality and Social Psychologists
- Del Valle, K. R., Clerkin, E. M., Kunstman, J. W., & Magee, J. C. (2015, July). *Threat in context: Using race-based attention bias to model treatment trust in black and white participants*. Poster presented at the annual University of Cincinnati Undergraduate Capstone Research Symposium, Cincinnati, OH.
- Tuscherer, T.\* , & Kunstman, J. W. (2015). Suspicion of Whites' motives and minorities' perceptions of Whites' smiles. Symposium presented at the Annual meeting of the Midwestern Psychological Association
- Lloyd, E. P.\* , McConnell, A. R., Hugenberg, K., Kunstman, J. W. (2015). Evidence for an own-race advantage in deception detection. Symposium presented at the Annual meeting of the Midwestern Psychological Association
- Fitzpatrick, C. B.\* , Kunstman, J. W., Smith, P. K. (2015). Disadvantages of the corner office: Power, cynical attributions, and self-esteem. Poster presented at the annual meeting of the Midwestern Psychological Association
- Williams, M.\*\* , Tuscherer, T.\* , Kunstman, J. W. (2015). Suspicion of Whites' and detecting motivation to respond without prejudice. Poster presented at the annual meeting of the Midwestern Psychological Association
- Kilbane, C. M.\*\* , Lloyd, M. E.\*\* , Kunstman, J. W. (2015). The power of punishment: How resource control affects social coordination. Poster presented at the annual meeting of the Midwestern Psychological Association
- Palmer, K. E.\* , Kunstman, J. W., Smith, A. R., Maner, J. K., Clerkin, E. M., & Peters, T. M. (2015). Power hungry: Power reduces dietary restriction among self-oriented perfectionists. Poster presented at the Annual Society for Personality and Social Psychologists, Long Beach, California.
- Tuscherer, T.\* Kunstman, J. W. (2015). What lies beneath? Minority group members' suspicion of Whites' egalitarian motives predicts speed and accuracy in identifying Whites' fake smiles. Poster presented at the Annual Society for Personality and Social Psychologists, Long Beach, California
- Shoda, T.\* Kunstman, J. W., Saba, V.\*\* , & Williamson, K.\*\* (2014). Where's the power in power? Frames of resource control shape and amplify power's effect on cognition and behavior. Poster presented at the Annual Society for Personality and Social Psychologists, Austin, Texas.
- Williamson, K.\*\* , Saba, V.\*\* , & Kunstman, J. W. (2014). Power up! Frames of resource control shape and amplify power's effect on cognition and behavior. Poster presented at the Annual Society for Personality and Social Psychologists, Austin, Texas.
- See, P. E.\* , Kunstman, J. W., & Schuepfer, K. J.\* (2014). Punishment-framed power heightens moral disengagement. Symposium presented at the Annual meeting of the Midwestern Psychological Association

- Shoda, T.\* & Kunstman, J. W. (2014). What makes power powerful? Frames of resource control shape and amplify power's effect on cognition and behavior. Symposium presented at the Annual meeting of the Midwestern Psychological Association.
- Malta, B., Major, B., & Kunstman, J. W. (2014). You're just saying that to be "politically correct": How chronic and primed suspicion of Whites' motives shape ethnic minorities' reactions to positive feedback from Whites. Annual meeting of the Society for Personality and Social Psychologists, Austin, Texas.
- Goddard, K., Tuscherer, T., & Kunstman, J. W. (2014). Hypodescent among Black perceivers. Poster presented at the Annual Hinkle Poster Session, Miami University, Oxford, Ohio
- Plant, E. A., Kunstman, J. W., & Zielaskowski, K. (2013). Feeling in with the outgroup: Outgroup acceptance facilitates the internalization of the motivation to respond without prejudice. Symposium presented at the annual Society for Personality and Social Psychologists meeting, New Orleans, Louisiana.
- Kunstman, J. W. & Maner, J. K. (2011). Power and sexual overperception. Symposium presented at the annual Society of Personality and Social Psychologists meeting, San Antonio, Texas.
- Kunstman, J. W. & Plant, E. A. (2010). White ≠ Poor? The influence of class on racial categorization. Poster Presented at the annual Society of Personality and Social Psychologists meeting, Las Vegas, Nevada.
- Kunstman, J. W. & Plant, E. A. (2009). Implications of need fulfillment for the internalization of motivation to respond without prejudice. Poster Presented at the annual Society of Personality and Social Psychologists meeting, Tampa, Florida.
- Columb, C., Ehrlinger, J., Kunstman, J. W., Goplen, J., & Plant, E. A. (2009). Symbol of pride or of hate? The effects of the confederate flag on interracial helping. Poster Presented at the annual Society of Personality and Social Psychologists meeting, Tampa, Florida.
- Doerr, C. E., Plant, E. A., Kunstman, J. W., & Buck, D. (2009). The double-edged sword of minority status: African-Americans' expectancies for interracial interactions. Poster Presented at the annual Society of Personality and Social Psychologists meeting, Tampa, Florida.
- Goplen, J., Plant, E. A., Ehrlinger, J., Kunstman, J. W., & Butz, D. A. (2009). Pride or prejudice? Implications of the confederate flag for academic performance. Poster Presented at the annual Society of Personality and Social Psychologists meeting, Tampa, Florida.
- Ehrlinger, J., Plant, E. A., Eibach, R., Columb, C., Goplen, J., Kunstman, J. W., & Butz, D. (2009). Inspiring pride or prejudice? How exposure to the confederate flag impacts voting and political attitudes. Poster Presented at the annual Society of Personality and Social Psychologists meeting, Albuquerque, New Mexico.
- Kunstman, J. W. & Plant, E. A. (2008). Interracial anxiety or ingroup preference? Racial bias in emergency helping. Poster Presented at the annual Society of Personality and Social Psychologists meeting, Albuquerque, New Mexico.



Kunstman, J. W. & Plant, E. A. (2007). Racing to help: Bias in helping as a function of emergency level and race of victim. Poster Presented at the annual Society of Personality and Social Psychologists meeting, Memphis, Tennessee.

Kunstman, J. W., & Sinclair, H. C. (2004). A new social psychological methodology for assessing sociometry outside the classroom . Poster Presented at the annual Society of Personality and Social Psychologists meeting, Austin, Texas.

### **SYMPOSIA AND INVITED TALKS (N=8)**

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Kunstman, J. W. What's in a smile? Suspicion of Whites' motives moderates responses and conceptions of Whites' smiles. Presented at the annual meeting of the Society of Experimental Social Psychologists, October 5, 2018

Kunstman, J. W. Race-based biases in social pain expectancies. Presented the Duck Conference on Social Cognition, May 26, 2018

Kunstman, J. W. Suspect Smiles: Suspicion of Whites' Motives Moderates Responses to Whites' Smiles. Presented at the Annual Meeting of the Society of Experimental Social Psychologists, Boston MA, October 14, 2017

Kunstman, J.W. The Suspicion of Whites' Interracial Motives: Costs and Benefits. Presented at The Ohio State University, November 17, 2016

Kunstman, J.W. Power as a social catalyst. Presented at Purdue University, October 2, 2015.

Kunstman, J. W. What Lies Beneath (a Smile)? Minority group members' suspicion of Whites' motives moderates responses in interracial contexts. Presented at the Duck Conference on Social Cognition June 2, 2015

Kunstman, J. W. Corruption, consumption, and conceit: Power is a social catalyst for action and objectification. Presented at Indiana University September 20, 2013

Kunstman, J. W., & Major, B. (2013). Why are you being so nice to me? Suspicion of Whites' motives undermines positive feedback for members of stigmatized groups. Symposium presented at the annual Society for Personality and Social Psychologists meeting, New Orleans, Louisiana.

### **PROFESSIONAL POSITIONS**

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Post-Doctoral Research Specialist, Department of Psychological and Brain Sciences, University of California Santa Barbara, June, 2011- May 2012. Data analysis and training in psychophysiology under the direction of primary investigator Brenda Major.

Instructor for Undergraduate Courses, Department of Psychology, Florida State University, August, 2008 – May 2011. Designed and taught multiple upper division lecture courses.

Graduate Research Assistant, Department of Psychology, Florida State University, August, 2007 – July 2008. Under the primary investigator E. Ashby Plant, designed and conducted research on racial bias in shoot-do-not-shoot decisions.

Lab Instructor for Undergraduate Courses, Department of Psychology, Florida State University, August, 2006 – June 2007. Designed materials and conducted laboratory components to undergraduate course on conditioning and learning.

Departmental Assistant, Department of Psychology, Florida State University, August, 2005 – June, 2006. Assisted professors of introductory psychology, social psychology, psychology and law, and research methods and statistics in logistical and grading matters. Provided additional assistance with instruction of social psychology material to students.

## **TEACHING EXPERIENCE AND PROFESSIONAL DEVELOPMENT**

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Formal training:

Miami University's NFTEP – Semester long program geared at improving teaching, assessment, and classroom skills. Fall 2012.

Miami University's Safe-Zone Training – Faculty Workshop about successfully teaching and mentoring LGBTQ students and addressing issues of sexual prejudice in the classroom. Fall 2012.

Florida State University: Psychology, Teaching Practicum Spring 2007

Visiting Assistant Professor, Miami University Department of Psychology August 2012 – May 2014. Taught numerous sections of Intro to Social Psychology, Capstone and seminar courses on the psychology of prejudice, discrimination, stigma and stereotyping, and Advanced research methods and design.

Social Psychology Instructor, Department of Psychology, Florida State University, August 2008 – May 2011. Taught eight sections, 577 total students. Enrollment ranged from 40 - 100 students per section.

Conditioning and Learning Lab Instructor, Department of Psychology, Florida State University, August, 2006 – June 2007. Taught 4 sections, 164 students.

## **SERVICE**

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Ad Hoc Journal Reviewing:

Journal of Personality and Social Psychology

Psychological Science

Personality and Social Psychology Bulletin

Journal of Experimental Social Psychology

Group Processes and Intergroup Relations

Social Psychological and Personality Science

Basic and Applied Social Psychology

European Journal of Social Psychology

Spanish Journal of Psychology

International Journal of Psychology

Emotion

Personality and Social Psychology Review

Cultural Diversity and Ethnic Minority Psychology  
Journal of Experimental Psychology: General

2018 Co-Organizer Groups Preconference for the Society of Experimental Social Psychologists Annual Meeting October 4, 201 Seattle, WA.

2017 Co-Organizer Groups Preconference for the Society of Experimental Social Psychologists Annual Meeting October 12, 2017 Boston, MA.

Program Reviewer for the annual meeting of the Society of Personality and Social Psychologists, March 1-3, 2018 Atlanta, GA.

Psi Chi Poster Reviewer for the annual meeting of the Midwestern Psychological Association, April 11-14 Chicago, IL.

2016 Co-Organizer Groups Preconference for the Society of Experimental Social Psychologists Annual Meeting September 29, 2016 Santa Monica, CA.

2014 Co-Organizer Intergroup Relations Preconference for the Society of Experimental Social Psychologists Annual Meeting September 24, 2014 Columbus Ohio.

2011 American Psychological Association Poster Submission Judge

#### **PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS**

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Society of Personality and Social Psychologists  
Society of Experimental Social Psychologists  
Midwestern Psychological Association

#### **REFERENCES**

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E. Ashby Plant, Ph.D.  
Department of Psychology  
Florida State University  
Psychology Building  
Tallahassee, FL 32306-1270  
plant@psy.fsu.edu  
(850) 644-5533

Kurt Hugenberg, Ph.D.  
Department of Psychology and Brain Sciences  
Indiana University  
Psychology Building 355  
Bloomington, IN 47405-7007  
khugenb@indiana.edu  
(513) 420-7860

Brenda Major, Ph.D.  
Department of Psychological and Brain Sciences  
University of California Santa Barbara  
Psychology Building East  
Santa Barbara, CA 93106-9660  
major@psych.ucsb.edu  
(805) 893-7238