

# TODDPUNTNEY

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Proven leader able to navigate complex strategic issues and organizations. Exceptional team-building and interpersonal skills derived from a 24-year career of leading, coaching, enabling, and cultivating the best efforts of diverse, high-performing cross-functional teams. Demonstrated ability to operate in fast-paced, multidimensional environments clouded by ambiguity that require collaboration, proactive decision-making, clearly articulated plans, judgment, and creativity. Adept at integrating near-term actions with a view towards achieving long-term strategic goals.

## CORE SKILLS

Strategic planning  
Complex problem solving  
Strategic communication  
Organizational and team building  
Creative change agent  
People and client-oriented  
Training and development

## EDUCATION

**Master of Military Art and Science, Strategic Studies**  
Command and General Staff College  
Ft Leavenworth, KS

**Master of Arts, National Security and Strategic Studies** (*with distinction and two writing awards*)  
US Naval War College  
Newport, RI

**Bachelor of Science, Journalism**  
University of Kansas  
Lawrence, KS

## PROFESSIONAL HIGHLIGHTS

### Strategic planning and problem solving

- Competitively selected to attend a rigorous 11-month graduate-level executive leadership program designed to develop senior leaders and strategic thinkers, with core curriculum relating to design, strategic planning, complexity, social sciences, and forecasting.
- Led or participated in cross-functional planning efforts focused on framing problems, developing creative solutions, defining strategic objectives and operational priorities, optimizing organizational structure, and implementing change.
- Developed strategic concepts and plans for a large organization responsible for homeland defense. Garnered external stakeholder support and enhanced relationships with key partners.
- Planned, directed, and synchronized near-term activities of land, air, and sea forces for a 3,000-7,000 person organization operating in a complex and dynamic region. Shaped future operations to meet mid- and long-term objectives.

### Leadership, team building, and collaboration

- Career of leading small teams, departments, and mid-size organizations. Skilled at optimizing team performance, influencing above, beside, and below, and expanding boundaries instead of being constrained by them.
- Led, mentored, and taught graduate-level seminar of 15 high-performing US Army, Joint, and international officers competitively selected to serve as strategic and operational planners for large organizations. Teamed with PhD professors to provide multi-disciplined curriculum.
- Served as Commanding Officer (CEO) of 800-person organization with diverse mission providing IT and cybersecurity for 10,000-person headquarters operating in dynamic, austere conditions.
- Hand-selected as Chief of Staff for a 200-person department of military, civilian, international, and contractor personnel in a large strategic headquarters. Navigated complex operational, organizational, and resource challenges.
- Led and mentored 6-person instructor staff to redesign a 5-month course that developed more than 400 IT operations officers for the Marine Corps.

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## PROFESSIONAL HIGHLIGHTS (continued)

### Communication

- Skilled at written, verbal, visual, and interpersonal communication.
- Adept at illuminating relevant points and finding connections in a sea of information.
- Prepared and delivered executive-level (up to 4-Star) briefings, papers, and narratives. Distilled complicated issues and presented in succinct formats.
- Synthesized multi-source information to understand, visualize, inform executive decision-making, and solve complex problems.
- Developed and delivered curriculum, with more than 7 years' experience over course of career.

### Focus on people and clients

- As team leader and teammate, fostered a creative, collaborative, and positive environment with a *mission first, people always* perspective.
- Enabled and leveraged unique skills and talents of others to collectively discover and implement solutions.
- Served as CIO and provided resilient IT architectures for large organizations (8,000-20,000 customers) operating in dynamic environments. Anticipated client requirements and ensured creative solutions to maximize capabilities to meet customer's unstated and shifting needs.
- Proactively engaged with CEO, COO, C-suite heads, and support staff to develop initiatives and narratives. Aligned organizational efforts with leadership intent and expectations of higher headquarters.
- Cultivated partnerships with internal and external stakeholders.

## EXPERIENCE

### Current Operations Officer (Deputy COO/Managing Director) (2017-Present)

*Naval Amphibious Task Force  
51/5th Marine Expeditionary  
Brigade—Bahrain*

### Educator and Executive Leadership Student (2015- 2017)

*US Army School of Advanced  
Military Studies—Ft  
Leavenworth, KS*

### Director of Staff (Chief of Staff) (2012-2015)

*Cyberspace Directorate, US  
Northern Command—Colorado  
Springs, CO*

### Commanding Officer (CEO) (2010-2012)

*Marine Wing Communications  
Squadron 28—Cherry Point, NC*

### CIO (2009-2010)

*2d Marine Division—Camp  
Lejeune, NC*

### IT Director (2008-2009)

*6th Marine Regiment—Camp  
Lejeune, NC and Al Anbar  
Province, Iraq*

### Course Director (2005-2008)

*Communications School—  
Quantico, VA*