

## **James P. Kane Jr., PMP**

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### **SUMMARY**

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Proven leader with decades of success managing large teams in complex environments. Drives continuous improvement by leveraging organizational systems and developing subordinates. Experienced operations manager; led organizations encompassing hundreds of employees and multiple subordinate organizations. Excelled at management of large vehicle fleets and warehouse facilities providing logistics support in austere conditions. Recognized by the Department of the Army for excellence in safety management.

- **Strategic Planning**
- **Logistics Planning & Execution**
- **Budget Management**
- **Project Management**
- **Change Management**
- **Organizational Leadership**

**Recognition from performance reviews:** “Jim Kane is easily one of the most intelligent officers I have served with over the past 23 years. A driven, tireless leader with a superior grasp of tactical operations. Completely comfortable solving complex problems with minimal guidance.”

### **PROFESSIONAL EXPERIENCE**

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#### **US ARMY OFFICER: 2000-2017**

Military career as a field artillery officer (Major – O4) with additional specializations in strategic planning and international relations. Excelled at both tactical-level leadership and management roles as well as project management, logistics, and strategy roles at the regional and global level. Promoted to the top 5% of the profession and a graduate of the highly-selective School of Advanced Military Studies.

#### *NATO Headquarters Afghanistan - Senior Project Manager* *2017*

- Created plan for upcoming Afghan elections to provide international logistics support for the procurement, distribution, and return of ballots across the entire country.
- Key member of the NATO planning team that provided US forces options in Afghanistan – analysis of logistics requirements for additional US troops were critical to South Asia Strategy announced by President Trump in August 2017.

#### *Fort Leavenworth, KS – Senior Executive Trainer, Project Manager* *2015-2016*

- Trusted advisor to senior executives on emerging systems and organizational changes; trained leaders of eight divisions on implementation of new organizational concept improving flow of information and customer response time by up to 80%.

#### *Fort Sill, OK – Director of Operations* *2013-2014*

- Managed training, certification, and qualification of individuals and crews– returned a battalion (500 soldiers) to full readiness within six months of returning from combat.

- Managed the movement of ten pieces of heavy rolling stock via strategic airlift through three different countries in support of operational objectives. Thorough planning and coordination with host nation customs agencies resulted in seamless logistical support.

*Fort Sill, OK – Deputy Director*

*2010-2012*

- Deputy director of 1,000 soldier basic training battalion, responsible for all administrative and logistical support to include managing a \$500,000 annual budget; resulted in Army-level awards for supply, maintenance, and risk management.
- Implemented organizational inspection program, recorded as a best practice by the Army Training and Doctrine Command Inspector General.
- Led two hundred soldier organization composed of a ten member staff and two direct report organizations providing logistical support to over 10,000 basic training soldiers annually on Fort Sill, Oklahoma.

*Republic of Korea – Senior Manager*

*2006-2009*

- Led one hundred and ninety soldier organization stationed near the Korean demilitarized zone. Implementation of new SOPs for accountability and auditing resulted in the identification and return to inventory of over \$1 million of misplaced property and the elimination of \$50,000 of waste.
- Managed over 1,300 pieces of equipment and 75 pieces of rolling stock, valued over \$25M, through various stages of procurement, maintenance, and fielding with 0 equipment losses and each target deadline achieved
- Managed 100,000 square foot warehouse facility storing wartime stock of munitions and other sensitive materials. Led inspection and safe handling of HAZMAT as well as receipt and delivery of materials. Improved inspection ratings from “Needs Improvement” to “Best Practices” levels during tenure.

*Multi-National Headquarters, Iraq – Project Manager*

*2004-2005*

*Bamberg, Germany – Operations Manager*

*2000-2003*

## **EDUCATION**

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*Masters of Science, International Relations.*

*Troy University, Troy, AL*

*Masters of Military Arts and Science, Operations Management.*

*School of Advanced Military Studies, Fort Leavenworth, KS*

*Bachelor of Arts, Philosophy.*

*St. Norbert College, DePere, WI*

## **SKILLS & CERTIFICATIONS**

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Certified Project Management Professional (PMP)

Six Sigma Green Belt

Proficient in French & German; Conversational Spanish; Working knowledge of Arabic

Top Secret Security Clearance (Renewed in 2016)